School Characteristics and Replicable Practices

**Academic Excellence**
At Glenvar Middle School, we strive to support student achievement through student-centered PLC efforts on the part of numerous teams. Student achievement is closely monitored and proactive supports implemented throughout the school year. Finally, the Glenvar Middle School faculty is committed to affording students learning experiences that go beyond the typical classroom structure to include active learning, deeper learning, and improved use of available technologies.

**Developmental Responsiveness**
Glenvar Middle School is committed to providing comprehensive services that foster healthy physical, social, emotional and intellectual development. School organizations like the Highlander Council, National Junior Honor Society, Diversity Committee, SCA, and Student Ambassadors promote civic work, qualities such as kindness, respect, and empathy, as well as sensitivity to diversity. Students' multifaceted needs are supported through our partnerships with local organizations (faith-based and professional). Additionally, our faculty is actively pursuing growth in an effort to become a trauma-informed school.

Social Equity
Our school motto is "Leave No Doubt". Recently, we have adopted an additional phrase, "All Highlanders Matter". We challenge our students, staff, and community to do their very best every day, to give 100% effort in classes, with friendships, and with families. We strive to offer equitable opportunities for all students and believe their input integral to our successes. Furthermore, communication within our school community is paramount and supported through weekly email blasts, Facebook and Twitter posts.

Organizational Support
Glenvar Middle School leaders regularly garner input from faculty members to better ensure professional development opportunities are timely and accurately reflect the needs of our school community. Our faculty members have continued to hone their practice through book studies, school-based research, and meaningful discourse. We enjoy wonderful partnerships with families and local organizations to the benefit of our students. Glenvar Middle School has long been celebrated for its family atmosphere and continues in its commitment to that end.